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MESSAGE FROM THE EXECUTIVE DIRECTOR

We look back on 2021 a challenging year for the world as a whole. It was a year in which the Covid-19 pandemic took the lives of thousands of people and wreaked economic misery, decimating livelihoods and stopping normal life as we know it.

As this Annual Report and Financial Statements illustrate, 2021 was an extraordinary year for UPO, a year of huge challenges and yet also one of significant achievements in the face of adversity.

The pandemic had a profound effect on the communities who rely on us for life-saving aid and on those who give so generously to support our work. Despite these challenges, UPO stepped up to deliver a major program of coronavirus health education, prevention and economic support on top of all our other projects.

UPO intervened with humanitarian and development projects targeting the critical needs of affected people including IDPs and the most vulnerable communities. The interventions aimed at saving lives and reducing suffering of the most vulnerable groups and building the resilience of communities to withstand future shocks through longer-term recovery and development interventions that created opportunities for income generation and sustained access to basic services. These included the provision of education services, capacity building of community systems and structures, including private service providers, women and youth empowerment through income generating activities, protection services for women, provision of water, sanitation and hygiene services through rehabilitation of water infrastructure and behavioral change communication, conflict resolution and peace building.

UPO remained committed to the United Nations 2030 Agenda for Sustainable Development Goals (SDGs).

Finally, I would like to express my gratitude to my team, both at headquarters and our regional offices in Sudan and South Sudan, who continue to perform admirably in these difficult circumstances. I am always amazed by the determination, courage and resilience of our field teams in the work they do to create a lasting impact in the lives of the people that we serve. And to all those who support our efforts, we appreciate your faith and confidence in us. Our partners, both national and international NGOs, have played a critical role in our success in a variety of ways, and we owe them a huge debt of gratitude. As always, we gratefully acknowledge our donors who have continued to support our efforts throughout the years.

"We believe in standing with the vulnerable communities we serve, taking the necessary risks, appropriately assessed, in order to respond effectively to people’s needs" - said the Executive Director
"We believe in standing with the vulnerable communities we serve, taking the necessary risks, appropriately assessed, in order to respond effectively to people’s needs"
The United Peace Organization (UPO) was an initiative that established in 2009 with group young Sudanese people in response to Darfur crisis where the great destruction happened, social Fabric broken, basic infrastructure demolished, basic service destroyed, people lost their livelihood and all their properties and fled to camps in the vicinity of the towns. The officially registered in 2011 with Government of Sudan to address this broken social fabric, build peace, and provide basic services and long-term development of the severely affected populations. We believe in addressing the cause of the conflict before building the peace building. In Sudan and majority of African states’ context. The cause roots of conflicts are lack of resources, competition to access to basic services, livelihood and peaceful sharing and co-management of the resources. In all settings of the conflict, displacement, refugees, host communities and residents, people want to live in place where their dignity is been protected enjoy social justice and live peacefully with others.

Board of Directors

UPO has active 10 Board members 6 male, 4 female with wide range of experience on management, planning and economists. The BoD is responsible for overall management of the organization including planning, policy enacting, implementation, monitoring and evaluations as well as also they are responsible for the funds and resources mobilization to help the organization meet its financial commitment and obligations. The BOD also is supervising overall implementation, review and verify the achievements, address challenges and put the way forward. The ED is responsible for day-to-day management and operation of the organization including planning, designing and implementation of the program and policies as well as the framework.

About our Executive Director

Mr. Modi Executive Director of United Peace Organization (UPO) and the Chairman of the Sudan NGOs Forum – 2021-2023. He has over 14 years of experiences on leadership, management, humanitarian, and development areas. Mr. Modi has worked with AED, PCO and IGAD. He has led the initiative of Sudan NGOs Forum that currently composed over 1,000 local non-profit organizations. He is the member of the UNISCO youth group, humanitarian attachee to African youth Envoy, and EU and African youth group. Mr. Modi has participated as member of Sector Advisory groups SAGs for RCF, FSL, Education, Shelter sectors in the last nine years in Sudan. Under his leadership, UPO saw substantial growth, it raised up to 48 million USD and reached 3.2 million beneficiaries as of the end of 2021. Not to mention that he has participated in many taskforces concerns with youth, CSOs and NGOs at regional and global levels. He has intensively campaigned on several national plans and currently is leading the advocacy efforts on the issues that most pressing and challenging to the local NGOs such as revision of Humanitarian law, including with governments, banks, UN agencies, donors, and policy makers for the CSO in Sudan.
Our Team and structure

UPO workforce is 265 personnel including full times, part time, consultants, seconded staff and volunteers, the table illustrates our workforce. The staff are recruited base on quality, experience and commitment to work in the non-profit sector.

The core competencies summarise the capabilities that are important across all jobs and that we believe collectively contribute to the UPO overall success. At the same time, the importance of Core Competencies may vary according to the specific job duties and requirements. However, UPO works toward developing talent, organisational alignment of the working staff and align their ability, willingness and behaviour with the needs, priorities, and goals of the Organisation, while keep involving in strategic networks and keeping eyes on the long terms and stratigic objectives.

UPO TEAM

IBRAHIM MODI
EXECUTIVE DIRECTOR

We at UPO seek to build social justices and cohesion, empower community with life changing skills, and build their resilience to inspire peace.

ABU BAKR
FINANCE MANAGER

ASMA
GRANT OFFICER

YOUSEF
HR OFFICER

FATIMA
COMMUNICATION OFFICER

RIHAN
OPERATION MANAGER

BAHIA
FINANCE ASSISTANT

RAWAH
HR ASSISTANT

TASNEEM
PROJECT OFFICER

SAFA
ADMIN

SALWA
AREA MANAGER
**OUR VISION**

1. We seek to build social justice and cohesion
2. Build communities resilience to inspire peace
3. Empower communities with life changing skills

**OUR POLICIES**

**Risk management policies**
UPO has its own approach for risk analysis so as to identify and manage potential problems that UPO faced in its repective operational areas and within key projects. before lunching any project, UPO will carry out a Risk Analysis to identify the possible threats that the project might face include political, operational, social risks, economical and financial risks accordingly the likelihood of the threat will be determined and countermeasures will be developed and closely followed to alter frequency.

**Planning, monitoring and evaluation**
UPO has well-designed performance management systems typically include three major components. on the staff level, and thorough measurement of results of project staff, evaluating staff on the competencies that have determined by UPO and checkout that are associated with superior job performance; and creating Individual development plans (IDPs) to enhance project staff strengths and to close performance gaps as determined by the competency evaluation. on the project development and implementation, UPO has regular and concrete system on project implementation, benificiaries feedback and lessons learnt for regular improvements in project itself and overall organization approach as well as external audits/evaluation also been conducted.

**Financial system and policy**
UPO have effective soft accounting system that been used in the last four years in all its offices in Sudan, the main system is managed by the finance head in Khartoum while each field office has sub-account in which all the financial transaction including expenditures per budget line and donors/project will be trucked and recorded.
UPO’s audit system consists of both formal audit reviews of UPO field offices conducted by an internal auditor, as well as topic-specific compliance checks and formalized reviews performed by the external-independent audit firm on annually basis.
the organization has effective financial procurment manual and system, UPO procurement system and policies are very effective and efficient and has been applied to undertake a procurement of materials for over US$ 48 million for responding to emergencies in Darfur in and South Sudan the last 6 years.
2021 IN REVIEW

2021 was a year like no other for people worldwide, with more than 82 million COVID-19 cases and 1.8 million COVID-related deaths reported worldwide between March and December.
For the forcibly displaced, however, 2021 was an important year for UPO which witnessed a great achievements and impacts among the affected populations across Sudan and Darfur in particular. It's also a year that witnessed many positive changes and improvement within UPO leadership and the operational systems and policies which resulted an improved and high quality service delivery.

Given the difficult context and challenges to deliver humanitarian services in the conflict affected areas in Darfur, with support from the communities, government and humanitarian partners, UPO has implemented this year about 10 projects that composed about six main sectors namely WASH, Education, Protection, Food Security and Livelihood, Return, Recovery and Reintegration RRR and Refugee Multi-Sector RMS covering 5 states in Darfur and Eastern Sudan.

UPO humanitarian assistance in 2021 has directly reached about 328,780 BENEFICIARIES that mostly affected by conflict, this number includes 95,000 MEN, 105,090 WOMEN and 128,690 boys and girls. About 120 communities in different locations were serviced and benefited from UPO interventions and currently have access to water, education, protection, Food security and livelihood and peacebuilding supports.

As 31 Dec 2021, UPO has received a total of 1.6 BILLION SDG from 11 partners and donors mainly from UN agencies, INGOs, benefactors and UPO Board of Directors. With this generous support, UPO was effectively able to respond to the immediate critical needs of the women, men, boys and girls in timely manner.

Without the supports of the donors, partners, government, communities UPO will not be able to deliver a single activities or address a needs of single person. We would like to take this opportunity to thank every donor, partner, government member, community and UPO members for their generous support and truth they provided to UPO to achieve these wonderful accomplishments in 2021.
UPO remains committed with its principle, mission and vision and gently ask your continuous support to enable the organization serves the community to meet their unmet and critical needs and achieve its goals and objectives.
UPO IN 2021

REACHED A TOTAL OF 328,780 BENEFICIARIES

RECEIVED A TOTAL DONATIONS OF 1.6 BILLION SDG

PARTNERED WITH 11 DONORS

IMPLEMENTED 13 PROJECTS

SERVICED AND BENEFITED MORE THAN 120 COMMUNITIES
2021 KEY ACHIEVEMENTS

This is a summary of all UPO's interventions in 2021; they have been divided into six sectors, each sector detailed below with a total estimate number of beneficiaries reached by UPO in 2021.

<table>
<thead>
<tr>
<th>PROJECT</th>
<th>NUMBER OF BENEFICIARIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>WASH PROJECTS</td>
<td>117,259</td>
</tr>
<tr>
<td>EDUCATION PROJECTS</td>
<td>21,832</td>
</tr>
<tr>
<td>HEALTH PROJECTS</td>
<td>20,000</td>
</tr>
<tr>
<td>EMERGENCY INTERVENTIONS</td>
<td>94,324</td>
</tr>
<tr>
<td>FOOD SECURITY AND LIVELIHOOD PROJECTS</td>
<td>20,000</td>
</tr>
<tr>
<td>WOMEN AND YOUTH EMPOWERMENT</td>
<td>55,365</td>
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[Bar chart showing number of beneficiaries by sector]
## Financial Overview in 2021

### Total Fund

- **1.6 Billion SDG**

<table>
<thead>
<tr>
<th>DONOR</th>
<th>FUNDS RECEIVED</th>
</tr>
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<tbody>
<tr>
<td>UNICEF</td>
<td>412,500,000 SDG</td>
</tr>
<tr>
<td>VSF GERMANY</td>
<td>44,767,500 SDG</td>
</tr>
<tr>
<td>SELAVIP</td>
<td>27,000,000 SDG</td>
</tr>
<tr>
<td>NRC</td>
<td>64,275,000 SDG</td>
</tr>
<tr>
<td>IRW/SHF</td>
<td>44,025,000 SDG</td>
</tr>
<tr>
<td>EYF FOUNDATION</td>
<td>159,075,000 SDG</td>
</tr>
<tr>
<td>SHELTERBOX</td>
<td>315,000,000 SDG</td>
</tr>
<tr>
<td>UNHCR</td>
<td>162,000,000 SDG</td>
</tr>
<tr>
<td>USAID/IOM</td>
<td>309,952,500 SDG</td>
</tr>
</tbody>
</table>

### Donor Percentage

- **UNICEF** 27.4%
- **USAID/IOM** 21.5%
- **SHELTERBOX** 20.9%
- **EYF FOUNDATION** 10.6%
- **UNHCR** 10.8%
- **VSF GERMANY** 3%
- **IRW** 2.9%
UPO has made tremendous achievements and changed lives of more than 2.2 million beneficiaries that affected by conflict in greater Sudan through our diversified services. The majority of these beneficiaries are women and children. 300,000 most vulnerable school age children with increased access to quality educations, 1,100,000 emergency affected populations were supported with lifesaving services and their dignity is protected and live saved. Thousands of others were supported with food security, livelihood, Water and Sanitation, Peace building assistances and other empowerment activities to build self-reliance and resilience against current and future stress and shocks. The Organization has invested more $US 41 million in the last 10 years and implemented over 131 projects across Darfur, Kordofan, Gadarif and Khartoum states, in over 89 rural communities and IDPs camps in Sudan.
UPO believes Education is the only weaponry skills that can keep and maintain peace, social cohesions, justices and peaceful co-existences. Our interventions in educations sector focusses on primary education includes construction of schools, provision of schools supplies, children learning materials, life sustaining skills and psychosocial supports for the children affected by wars/disasters, teacher training on best teaching skills, School Parent Teachers Associations trainings on schools management. UPO work also focuses on advocacy for education policy changes, budget allocations and girls' education through community awareness. We also focus on the Acceleration of Learning Program for the out of schools children those who dropped from schools due to economic, poverty and conflict. We establish special catch-up classes to improve their literacy and numeracy skills and provide them with livelihood opportunities to support their basic needs and school fees for their children to continue learning to inspire their futures.

UPO’S contribution in education was through out its intensive training programs that were established across Darfur. The Education project implemented jointly with NRC, in Um Rakouba in Gadaref state, aimed to leverage the skills and build the capacities of 60 teachers from NRC schools by providing five educational trainings, The project helped serving the education of the refugees in COVID-19 awareness, Child protection, Safeguarding, Positive discipline and Holistic integrated approaches.
FOOD SECURITY AND LIVELIHOOD

Our intervention focuses on provision emergency agriculture seeds, inputs, tools distribution for the small scale farmers, livestock, animal feeding, vocational training, income generation activities for the most vulnerable families, restocking, fuel efficient stoves, etc. UPO partenered with IRW and addressed the urgent needs of East Galabt residents, host community and refugees targeting 20,000 individuals. the project helped improving their access to safe drinking water and received improved seeds which helped in reducing Households food insecurity.

PROTECTION AND PEACE BUILDING

In peacebuilding, our program goes beyond provision of services, our program address the root cause of conflicts, the current problems and prevention or mitigation of future conflicts. Our Peace building initiatives includes studying and analyzing the root causes of the conflicts, drivers and triggers. Based on this study, the peace building gaps are identified; specific program is designed to respond to each gap accordingly.
We provide basic services such as water, health dispensaries, re-demarcation of animal migration routes, pasture rehabilitation for animal and livelihood opportunities to reduce their competition of the limited resources and increase cooperation especially between the farmers and pastoralists.
Our emergency intervention remains the biggest in all UPO program, this sector has been very effective and efficient as its' responds to the onset emergency and critical needs to save life of thousands of the people that affected by these emergencies in timely manner to improve and protect their dignity. UPO humanitarian services include provision of shelters and NFI kits, training on disaster risk reduction, food distributions including hot meals, community capacity building to help reduce the stress and shocks the community faces. In the second phase of these interventions, UPO focuses on building transitional shelters, supporting the communities with livelihood means, strengthening their capacity and creation of assets that build their resilience and self-reliance. These interventions target IDPs, returnees and refugees.

In 2021, UPO supported over 94,324 people with emergency response and preparedness. While the focus of our emergency response activities was related to Covid-19. UPO had carried out many Emergency interventions projects in different states in Darfur whenever and wherever it was needed. In Gedarif in corporation with Shelterbox and EYF, UPO implemented projects which included response to the people affected by the floods and war.
Water, Sanitation and Hygiene (WASH)

Our intervention includes provision of water supply for the most vulnerable population affected by conflicts, rehabilitation and installation of hand pumps, solar systems, operation and maintenance. Sanitation includes Community Led Total Sanitation CLTS, CAT, waste management and disposals, environment, jerry can distribution. Hygiene includes hygiene education, public awareness raising, and cleaning campaigns and leaflets distribution at public institution.

The COVID-19 pandemic compounded the already poor public health situation in the country. UPO worked towards the efforts to prevent and reduce the spread of COVID-19 in-country and to prepare and strengthen Sudan's capacity to respond to the crisis, while also looking to secure the continuity of other ongoing and critical humanitarian life-saving response activities.

UPO and partners were able to make progress in advancing the rights to basic water and basic sanitation to the most vulnerable families, even in hard-to-reach areas. UPO programmes in Darfur contributed to a great increase in access to basic water and basic sanitation, respectively. To achieve these goals, UPO worked with a large number of partners, including governmental and non-governmental organizations, UN agencies, as well as communities, children and young people themselves.
WOMEN AND YOUTH EMPOWERMENT

UPO livelihood initiatives; include a need assessment study to identify income-development opportunities and possible value chain links, establishment and training of women Savings and Credit Associations/Groups (SCAs), on management of savings and credit, provision of seed capital (loan fund) to SCAs. UPO also form organized business groups to be trained in business management skills to be able to manage their projects in future. UPO also focus on mobilizing community savings to build indigenous capital and promote access to financial services training and encouraging community members to manage savings and credit themselves. UPO promotes (Vocational and Entrepreneurship Training); provide IGAs, short and long-term jobs creation, youth employment opportunities. UPO provide self-help skills like, promoting their awareness on gender equity, provision of income generation activities to build women and family resilience, psychosocial supports, and creating child community based protection networks, establishment of referral mechanisms, and community based projects. These helped women to protect themselves and their children from abuses & exploitations - hence granting them the opportunity to achieving fundamental rights like participation in the socio-economic and political activities.

UPO supported women to collectively implement small business enterprises and increase their confidence, skills and control over income and assets. This helped to promote women’s leadership and entrepreneurship, particularly in improved earning livelihood roles. Beside these, UPO also advocates against FGM, women rights, GBV, inequality and sexual exploitation of women and young girls.
THANKS TO OUR VALUED PARTNERS

The organizations that appear on this page encompass many of our key partners in 2021 and throughout the past years

- ARC
- AUSTRALIAN EMBASSY
- CAFOD
- COOPI
- DIRECT RELIEF
- DCPSF
- European Union
- EYF
- FAO
- IOM
- IRW
- JAPAN GOVERNMENT
- MERCY CORPS
- NRC
- SELAVIP
- SHELTERBOX
- SHF
- SIDA
- UN HABITAT
- UN WOMEN
- UNAMID
- UNDP
- UNHCR
- UNICEF
- USAID
- VSF GERMANY
- WORLD RELIEF
- ZOA